

JUST EAT TAKEAWAY.COM N.V.

Supervisory Board – Anticipated Dates of Retirement

Supervisory Directors are appointed by the general meeting of Just Eat Takeaway.com N.V. All Supervisory Directors are appointed for a term up to, at the latest, the end of the annual general meeting held in the calendar year following the calendar year of appointment (“AGM”) or, in case a Supervisory Director is appointed upon a binding nomination made by the Supervisory Board, the term set out in such nomination.

The Dutch Governance Code generally limits the total term of office of supervisory directors to a term of eight years but also recognizes that reappointment after an eight-year term may be desired. In case of reappointment after eight-years (or later), reasons for the reappointment will have to be given in the supervisory board report every year.

Assuming that Supervisory Directors are nominated and re-appointed each year and would serve a period of eight years, their expected dates of retirement are as follows:

Name	Position	Date of first appointment	Anticipated date of retirement
Adriaan Nühn	Chairman (independent)	3 October 2016	AGM 2024
Corinne Vigreux	Vice-chairman (independent)	3 October 2016	AGM 2024
Ron Teerlink	Member (independent)	3 October 2016	AGM 2024
Gwyn Burr	Member (independent)	9 January 2020*	AGM 2028
Jambu Palaniappan	Member (independent)	9 January 2020*	AGM 2028

* The appointment of Ms Burr and Mr Palaniappan was subject to certain conditions and became effective as per 31 January 2020. Currently, however, they are both prevented from acting until the hold separate order of the UK Competition and Markets Authority in connection with the all-share combination with Just Eat plc is lifted or amended by way of derogation to allow this to occur.

10 March 2020