

## **Profile of the Supervisory Board**

(July 2023)

The supervisory board (the “**Supervisory Board**”) of Just Eat Takeaway.com N.V. (“**Just Eat Takeaway.com**”) has drawn up a profile defining its size and composition, taking into account the nature of Just Eat Takeaway.com's business activities and the desired expertise and background of the members of the Supervisory Board. The expressions used in this profile have the same meaning given to them in the latest version of the Supervisory Board Charter.

The role of the Supervisory Board is to supervise the conduct and policies of the Management Board and the general course of affairs of Just Eat Takeaway.com and its business enterprise. The Supervisory Board also provides advice to the Management Board. In performing its duties, the Supervisory members are required to be guided by the interests of the Company and its business enterprise, taking into consideration the interests of the Company's stakeholders (which include but are not limited to its customers, its employees, its creditors and the shareholders). The Supervisory Board will also observe the corporate social responsibility issues that are relevant to the Company.

### **1. Composition**

The Supervisory Board shall consist of seven or more members, of which at least three should be female.

The composition of the Supervisory Board shall be such that the combination of experience, expertise and independence of its members will enable the Supervisory Board in the best way to perform its duties towards the Company and the stakeholders of the Company. The composition and qualities of the Supervisory Board as a whole should be in line with the Company's size, portfolio, nature, culture, geographical spread and its status as a listed Company.

This means that the Supervisory Board as a whole shall fulfil the following standards:

- experience in the areas in which Just Eat Takeaway.com is or shall be active (knowledge of the relevant markets, knowledge of and experience in IT related and/or online businesses, innovation expertise);
- general management experience in an international business environment;
- financial experience in an internationally operating company, including insight in the administrative processes, internal control and risk management within a globally operating company listed at a reputable stock exchange and knowledge of capital markets;
- experience with corporate social responsibility issues;
- understanding of human resources and remuneration related matters of large international companies;
- knowledge of corporate governance and understanding of legal matters, both national and international;
- a diverse composition in respect of nationality, experience, expertise, education, culture, gender, age and work background.

### **2. Personal qualities of individual Supervisory Board members**

Supervisory Board members should have breadth of experience that enables proper understanding of and contribution to the Company. Besides expertise, experience, contacts and vision, personal qualities such as impartiality, integrity, tolerance of other points of view, balance and ability to act critically and independently are evenly important.

Supervisory Board members should be internationally oriented, having gained experience in a business growing at a fast pace. At least three Supervisory Board members should have a background in the tech sector or another sector that represents high growth and innovation in a fast-moving environment.

At least one of the Supervisory Board members should have expertise in corporate social responsibility issues and one of its members should have gained experience as an institutional investor or private equity manager.

At least one of the members of the Supervisory Board should be considered a financial expert as referred to in the Code.

All members must be fluent in English. They must be adequately available to allow proper preparation, attendance of meetings and occasional travel.

### 3. Capabilities matrix Supervisory Board

The skills/background of the current members of the Supervisory Board can be summarized as follows:

Name	Dick Boer (Chair)	Corinne Vigreux (Vice- chair)	Lloyd Frink	Abbe Luersman	Angela Noon	Jambu Palaniapp an	Mieke De Schepper	Ron Teerlink
<b>Gender</b>	M	F	M	F	F	M	F	M
<b>Nationality</b>	Dutch	French	American	American	British	American	Dutch	Dutch
<b>International experience</b>	X	X	X	X	X	X	X	X
<b>Industry knowledge</b>	X	X	X			X	X	
<b>Marketing</b>	X	X	X			X	X	
<b>Strategy / ERM</b>	X	X	X	X	X	X	X	X
<b>CSR</b>				X				
<b>Finance</b>	X		X		X		X	X

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<b>Management Experience</b>	X	X	X	X	X	X	X	X
<b>IT / Online / fast pace</b>		X	X			X	X	X
<b>HR</b>	X	X	X	X		X		X
<b>Corporate Governance / Legal</b>	X		X	X	X	X	X	X

The following members of the Supervisory Board are considered a financial expert as referred to in the Code:

- A. Noon
- R. Teerlink.

#### **4. Periodic review of the Supervisory Board Profile**

This profile, as well as the composition and competence of the Supervisory Board, will be reviewed by the Supervisory Board periodically.